



**Application for Employment**  
 McPherson Area Solid Waste Utility  
 1431 17<sup>th</sup> Ave.  
 McPherson, KS 67460  
 620-241-6559

PLEASE PRINT

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodations to the application and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_\_

Name \_\_\_\_\_ Social Security # \_\_\_\_\_

LAST                      FIRST                      MIDDLE

Address \_\_\_\_\_

STREET                      CITY                      STATE/ ZIP CODE

Telephone # (\_\_\_\_) \_\_\_\_\_ Mobile/Beeper/Other # (\_\_\_\_) \_\_\_\_\_ Email Address \_\_\_\_\_

If you are under 18, and it is required, can you furnish a work permit?.....  Yes  No

Have you ever been employed here before? If yes, give dates and positions.....  Yes  No

Are you legally eligible for employment in this country?.....  Yes  No

Date available for work \_\_\_\_/\_\_\_\_/\_\_\_\_ What is your desired salary range? \_\_\_\_\_ \$ \_\_\_\_\_

Types of employment desired     Full-Time     Part- Time     Temporary     Seasonal

Are you able to meet the attendance requirements of the position?.....  Yes  No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? .....  Yes  No

ANSWERING "YES" TO THESE QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, REHABILITATION AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.

Driver's license number if driving is an essential job function \_\_\_\_\_ State \_\_\_\_\_

**Employment History**

Provide the following information of your past four (4) years of employers, assignments or volunteer activities, starting with the most recent.

From	To	Employer	Telephone # (    )
STARTING JOB TITLE /FINAL JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
REASON FOR LEAVING		HOURLY RATE/SALARY Start \$ _____ per _____ Final \$ _____ per _____	
From	To	Employer	Telephone # (    )
STARTING JOB TITLE /FINAL JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
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MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
REASON FOR LEAVING	HOURLY RATE/SALARY Start \$ _____ per _____ Final \$ _____ per _____

**Skills and Qualifications**

Summarize any training, skills, licenses and/ or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Educational Background (if job related)**

Name and Location	Number of year complete	Did you Graduate?	Course of Study
HIGH SCHOOL			
COLLEGE		MAJOR DEGREE	
OTHER			

**References**

NAME	TELEPHONE	# OF YEARS KNOWN
	( )	
	( )	
	( )	

**Applicant Statement**

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representative for seeking, gathering and using such information in the employment process and all other person, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 30 days. At the conclusion of time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete and I-9 Form in this regard.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**  
 I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_